

# POLICE OFFICER

## THIS IS AN ENTRY LEVEL LAW ENFORCEMENT POSITION WITH THE CITY OF DEARBORN

**SALARY:** Starting salary - \$42,127 Maximum salary after 48 months - \$59,538

### **MINIMUM QUALIFICATIONS:**

- ASSOCIATES DEGREE in Law Enforcement or two years of related college-level coursework or the equivalent in combined education and experience. Two years experience in the Military Police or four years of any military experience with Honorable Discharge will be considered.
- Current passing score on the Michigan Commission on Law Enforcement Standards (MCOLES) Physical Agility and Written Tests. Information on MCOLES can be found at <http://www.michigan.gov/mcoles> or by calling (517) 322-1417. Apply directly with testing centers.
- Must be capable of performing the essential functions of this position with or without reasonable accommodation as determined by a post-job-offer physical examination.
- Dearborn residency not required, but must be willing to maintain residency within proximity to Dearborn Police Headquarters no greater than that which would allow an officer to respond in a timely manner for duty during an emergency.
- Must meet all employment standards for Michigan Law Enforcement Officers as established by MCOLES including:
  1. A valid driver's license and good driving record.
  2. Good moral character and no record of criminal convictions (including expungements).
  3. U. S. Citizenship.
  4. Minimum age, 18 years.

### **AT THE TIME OF APPLICATION YOU MUST SUBMIT THE FOLLOWING OR YOUR APPLICATION WILL NOT BE CONSIDERED:**

1. An official City of Dearborn application form; resume may be attached.
2. College transcripts or copy of request submitted to college.
3. Written notification from MCOLES of Physical Agility and Written Test **scores**.
4. Two professional letters of reference are required.

### **EXAMINATION PROCESS:**

The results at each step in the application process will determine eligibility for continuation to subsequent steps. The process will include application review, written exam, personal history questionnaire, oral-board interview, background investigation.

Non-certified officers who are selected will be enrolled in a police academy. All candidates are required to successfully complete a Field Training Program during a one-year probation period.

### **POST EMPLOYMENT:**

- Must satisfactorily complete medical and psychological examinations prior to start date.

### **LAST DATE FOR FILING APPLICATIONS:**

Open until filled. Applications may be obtained online at [www.cityofdearborn.org](http://www.cityofdearborn.org)